



*A company's culture is the **foundation** that its **success** is built on.*

At BOS Solutions we strive for excellence, it's the BOS Way. Our clients expect operational excellence when they hire us, our employees and vendors deserve operational excellence in our dealings with them. Through leadership, communication and dedication, the key values of the BOS Way will be reinforced on a daily basis throughout the organization. This will ensure that our company and our people always strive for operational excellence through focus on quality, precision and performance in a safe and respectful environment. The "BOS Way" consists of six key elements that embody attitude and professionalism enabling our company and our people to be successful.



SAFETY

The state of being safe; freedom from the occurrence or risk of injury, danger or loss.

Safety is the process we use to remove unacceptable risk through the use of PPE, controls, training, policies and standards. Minimizing or completely eliminating these risks to ensure not only our people, but those who work along side BOS and the general public, are able to return home in good health. Safety is woven into the fabric of our corporate culture, it is equally important in all aspects of our business. This is "The BOS Way".



INTEGRITY

Adherence to moral and ethical principles; soundness of moral character.

The integrity of an organization is the sum of the integrity of its people. BOS expects its people to do the right thing at the right time, every time. This is "The BOS Way".

ACCURACY

The condition or quality of being true, correct, or exact.

Our clients and our employees make important decisions based on the data we collect and present. We will ensure tasks and activities are conducted according to best practices using the appropriate tools and equipment to ensure accuracy. This is "The BOS Way".



QUALITY

High grade; superiority; excellence.

Quality will be achieved by committing to best practices. Quality will be maintained by measuring outcomes and comparing them to specifications set to a high standard. This is "The BOS Way".

ACCOUNTABILITY

The state of being accountable, liable, or answerable.

Every BOS employee is fully accountable for their decisions, actions and behaviors. We hold ourselves and each other to a high standard on every level and we execute the duties that are required of us with ownership. This is "The BOS Way".



PRIDE

Something that causes a person or persons to be proud.

At BOS, pride is achieved. Commitment to Safety, Accountability, Accuracy, Quality, and Integrity will result in personal and organizational pride. This is "The BOS Way".