HEALTH, SAFETY & ENVIRONMENT POLICY

BOS Solutions Ltd. will protect the health and safety of all of our employees and strive for minimal environmental impact in all work that we do. No activity at BOS is more important than ensuring that effective measures are in place to protect our employees and those who work with us. Everyone who works at BOS is responsible for protecting the environment and the health and safety of themselves, their fellow employees and the communities where we work. Our commitment to health, safety and environmental performance is an integral part of our business and achieving superior HSE solutions is essential to our long-term success.

We will continually improve our environmental, health and safety performance by:

➢ Demonstrating HSE commitment and leadership throughout all aspect of BOS operations.
➢ Setting HSE objectives for the company to measure our HSE performance.
➢ Providing necessary resources to reach HSE excellence throughout our organization. Ensuring that all BOS employees understand their HSE responsibilities and are competent to meet them.
➢ Identifying, assessing and managing HSE risk.
➢ Integrating health, safety and environmental best practices into all parts of our business.
➢ Ensuring compliance with applicable laws, regulations, and industry standards.
➢ Conducting audits and management reviews to continuously improve HSE performance throughout our operations.

BOS Solutions Ltd. recognizes the importance of the involvement and commitment of management and the responsibility of each and every employee in the application of this policy statement. Managers, supervisors and employees at all levels are held accountable for the health, safety and environmental performance of themselves and those they are responsible for.

The commitments contained in this policy statement depend entirely on our people taking ownership of environmental, health and safety performance. It is through this ownership that we will fulfil our HSE commitments.

Glenn J. Leroux  
President and CEO

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